



September 1, 2010

From the Desk of Mr. Crozier

Welcome back to the 2010-2011 school year. It was so good to see and talk to students and parents at the open house. There was a definite excitement in the air. We have many things to be proud of and look forward to. We achieved our annual yearly progress, the softball team made their third straight trip to the state softball tournament with a 4th place finish, and the baseball team had a perfect season, going 43-0, and brought home a state championship. All of these things are due to a great working relationship between the school and community. We should all be proud.

We have some new staff members to tell you about. Randy Olson will be teaching junior high and high school band, and some elementary music. Randy is a graduate of the University of Minnesota and lives in Norwalk. Dr. Jim Verlengia is serving as a temporary superintendent until November 1st. Jim is an administrator with Heartland Area Education Agency that serves our district. On November 1st, Dr. Robert Newsum will join our administrative team. He will serve as our interim superintendent in a part-time capacity. Bob has served as the superintendent of schools for the Chariton Community School District. Please stop by and meet our new people.

We have had a great start to the beginning of the school year. Our staff is excited and ready to educate our students. On August 24th, we distributed 176 laptops to our high school students. I believe this is the biggest advancement in instruction that I have been involved with in my years in education. The teachers and students are excited about the possibilities this new tool brings to our educational system. We have also installed projectors in all classrooms. This enables teachers to hook up their laptops and project the computer image on a screen in the room. Feel free to stop by the school and I will personally give you a tour of classrooms so you can witness the use of our new technology.

I know some of the parents have concerns about being able to pay for accidental damage to the laptops. You may want to talk with your insurance agent to see if a special coverage can be purchased to fully cover loss or damage. I know of one parent who was able to purchase additional insurance very inexpensively.

I am looking forward to another great year at Martensdale-St. Marys. Please call me at (641) 764-2486 if you have questions regarding your child's educational experience.

*From the Desk of Mr. Peterson,
Athletic Director*

The Summer Sport Season

The softball and baseball teams had outstanding summers. The softball team placed 4rd in the Class 1A State Softball Championships. The baseball team made history with an undefeated 43-0 record on the way to the school's second Class 1A State Championship. It was an unbelievable summer of excitement.

The junior varsity and junior high team had outstanding season, as well. It was a great summer of softball and baseball at MStM. The post-season honors are still piling up. I have included some of them but there are many others.

Softball

All POI Conference

Morgan Halverson
Sam Norris
Hailey Sweet
Meagan Streyffeler
Brittany Kubik
Taylor Johnson
Sarah Bunch

All POI Conference – Academic

Meagan Streyffeler
Hailey Sweet
Sam Norris
Andria Harper
Sarah Bunch
Alex VanHoose
Morgan Halverson
Brittney Kubik
Taylor Johnson

Class 1A State All-Tournament Team

Hailey Sweet
Brittany Kubik

IGCA All-State Team

Hailey Sweet
Morgan Halverson
Sam Norris
Brittany Kubik

Baseball

All POI Conference

Ethan Westphal - 1st team pitcher
Jake Defenbaugh - 1st team Infield
Dillon Coates - 1st team infield
Nick Ferin - 1st team catcher
Hayden VanHoose - 1st team outfield
David Walker - 1st team outfield
Zeb Noel - 1st team utility
Robert Walker - 2nd team utility
TJ Foster - pitcher

All POI Conference – Academic

David Walker
Ethan Westphal
Hayden VanHoose
Robert Walker

INA All-State

Ethan Westphal - 1st team pitcher
Jake Defenbaugh - 2nd team utility
Dillon Coates - 2nd team infield

IHSBCA All-State

Ethan Westphal - Super Team
Dillon Coates - 1st team 3rd base
Zeb Noel - 1st team utility
Jake Defenbaugh - 2nd team SS

IHSBCA Senior All-Star Series

Jake Defenbaugh
Hayden VanHoose

MVP of State Tourney - Ethan Westphal

Congratulations to the players and the coaches. What an outstanding summer!

From the "Grid Iron"

The theme of the 1st home football game **September 3rd** is "**Honor Our Country Night**". The Cub Scouts will present the flag during the national anthem and ribbons will be handed out to every fan.

During half time the Jr. High football players & coaches will be recognized.

Come out and support not only your MStM Blue Devils, but also our Cub Scouts and Military!

The Grid Iron Gang will be sponsoring the following Homecoming Kickoff Events:

Sunday Sept. 12 from 3 - 5 pm Homecoming Kickoff Events

Football Stadium - Sidewalk painting - for Freshman thru Senior class members. Show your support for the Blue Devils on the sidewalk!

Student and Community Car painting - Please bring your car to the football field parking area and get your car windows painted and show your school spirit!

School Sidewalk and Front Windows - for Elementary and Junior High students.

Please bring your child to the school and allow them to participate in sidewalk/window painting from 3 - 5!

Paints will be provided by the Grid Iron Gang. Grid Iron Gang members will be in attendance at both sites!

GO BLUE DEVILS!

HOMEcomings WEEK 2010

SEPTEMBER 12TH – 17TH

"BACK TO BASICS"

THE FEW. THE PROUD. THE DEVILS.

SUNDAY, SEPTEMBER 12th

Powder Puff at the football field at 6:00pm
Iron Man at the MStM Gym following

THURSDAY, SEPTEMBER 16TH

Homecoming Parade at 6:00pm, beginning at the school and ending at the football field.

Coronation at the football field at 7:00pm.

FRIDAY, SEPTEMBER 17th

Homecoming Game vs. Bedford at 7:00pm
Homecoming Dance 9:00pm-12:00am

DRESS UP DAYS

MONDAY: Military Day

TUESDAY: Twin Day

WEDNESDAY: Wacky Dress Day (Clash, Crazy Clothes)

THURSDAY: Class Color Day

FRIDAY: Blue Devil Spirit Day



Bevington Garden Club

**Will be hosting the "Blue Star Marker" ceremony
for Veterans at the "Y" Park west of Bevington.**

**Festivities will be held on
October 3, 2010 at 3:30pm**

**For further information:
Contact Lola Hill at 515-981-4872**



From the Desk of Mrs. Davidson **Visual Art Department**

ARTSONIA

Our school is a member of Artsonia.com (www.artsonia.com), the largest online student art museum. Artsonia showcases artwork from thousands of schools around the world.

In the art room, your students will be creating some beautiful art work that we would like to showcase on Artsonia. This opportunity allows parents and out-of-town relatives to see the work that your student is creating. The program also allows you or family members to purchase merchandise with your child's artwork on it. The proceeds from the program will benefit our art department.

We will continue to use the accounts that we set up last year for the website. I will be sending home permission slips to those students not already enrolled. Please contact me if you need an additional permission slip or if you have any changes in your information. The Artsonia website can be accessed from the school website on the Blue Devil Space under Angela Davidson. Please feel free to view Artsonia's website or contact me if you have any questions.

Animoto

Animoto is an online slide show program. Jr. High and Secondary Art from 2009-2010 art classes are available to be viewed on the Blue Devil Space under Angela Davidson.

Art Supply Donations Needed

I am looking forward to another great year in the art room at MStM. I want to thank everyone who has generously given supplies to the art room. We have put the items to good use.

If you have something that you would like to donate to the art room, please feel free to contact me at angela_davidson@m-stmarys.k12.ia.us. The following is my list of things that I would like to collect for art projects this year. Many of the items would be your recycled items or things you have and do not need any longer.

Paper Towel Rolls
Brown Paper Grocery Sacks
Brown paper lunch sacks
Styrofoam egg cartons
Glitter
Yarn

Calenders with nice photography of landscapes, animals, flowers, etc.

Any craft items such as beads, buttons, ribbon, etc.
Ceramic wall tile in colors for mosaic projects.

From the Desk of Mrs. Sherwood

I am looking for 3-4 computers to use for my computer applications class. The students will be tearing them apart and putting them back together. The computers need to work as far as electrical but do not need to be up-to-date computers.

Thank you, Mrs. Sherwood

From the Desk of Mrs. Sowder

YEARBOOK NEWS

Parents: If you would like to purchase a senior yearbook ad for your graduate, please see the school Web site attachment or e-mail Amy Sowder at the school to get the information and order form sent to your e-mail address.

The deadline for submitting and making payment on a senior ad is Thursday, November 4, during Parent/Teacher conferences. Spaces fill quickly so please let the yearbook staff reserve a space for your senior today.

Yearbooks Are In!

The 2010 yearbooks are in and will be distributed on Thursday, September 2, in the shop room. Sophomore, junior, and senior pickup time is between 11:15 and 11:30 and 8th grade and freshmen between 11:30 and 11:40. Yearbooks for 2010 graduates can only be picked up by the graduates themselves, siblings, or parents.

Graduates may e-mail Mrs. Sowder at amy_sowder@m-stmarys.k12.ia.us with delivery instructions; however,

yearbooks will not be mailed. If you are unable to stop by on September 2, yearbooks will be distributed on Friday, September 3, at 2:15pm.

From the Desk of Mr. Wood,
Elementary Principal

Safeguarding Kids' Online Activities

The Internet is truly a wonderful resource for our children. It allows them to see what the Hubble space telescope is zeroing in on, and watch video footage of animals in the wild. No matter what children are interested in, there are dozens, if not hundreds, of sites available to help them follow their curiosity into new levels of learning. However, there are frightening aspects of the Internet as well, which is why families need to be involved. These tips are a great place to start:

Limit their access.

Through your Internet service provider, set up parental controls on your child's screen name to prevent him or her from venturing into inappropriate sites. Also make sure that he or she can't get around those controls by going online through your screen name (or the name of another, older sibling). Keep your passwords secret and protected. For a list of programs that can help you filter out inappropriate content, go to <http://www.getnetwise.org/>

Create your own version of "Never" land.

Make sure that your children understand the "never" rules of using the Internet. Never give out any personal information for any reason to anyone on the Web, no matter how innocent the request may seem. Unless instructed otherwise, children are too often eager to give out their names and addresses to get free gifts through the mail or access to "fun" sites.

Cut out spam.

Install a virtual filter on your home computer to prevent unsolicited e-mail and other potentially harmful materials from being delivered. If your e-mail service doesn't already include a spam filter, you can buy and install software to help.

Freedom of information.

Children, particularly those in the preteen and teen years, use the Internet to communicate with peers. They create MySpace profiles and blogs. Kids consider this information private and believe that it's only accessed by their friends and those close to them—but the reality can be far different. Explain to your children that, because whatever they post online is available for anyone to see, they should have no problem with you reading it.

Be "Checkpoint Charlie."

Keep your family computer in a public area, and periodically check over their shoulder to see what sites they're on and which windows they quickly minimized as you approached.

Learn the lingo.

If you don't know what a blog, an IM, and a chat room are, among other Internet terms, find someone who can bring you

up to speed. The only way you can be an effective ally for your child on the Web is to understand the language.

Imposters are lurking.

Predators are skilled at using the Internet to entice children into online relationships, usually by setting up fake identities. Sadly, you must strongly stress that your children cannot trust anyone on the Web who they do not personally know through family or school.

Calling for help.

Explain to your children that they absolutely must tell you if a "person" from the Internet wants to call on the phone or meet them in person. Such meetings or calls never can be allowed to take place without a parent's presence (including listening in on the other line). (See www.safekids.com/kidsrules.htm for more rules that children and their parents should agree to abide by.)

Be understanding.

Although some children deliberately seek out "off-limits" Web content, many times they stumble upon them while trying to find legitimate information. If your child comes to you and tells you about a disturbing image or site, understand that people are misdirected in their searches all the time, and that it was unintentional.

Read more about it!

Check out some of the many Web sites that help parents keep their children safe on the Internet. One of the best is www.NetSmartz.org, developed by the National Center for Missing & Exploited Children and Boys & Girls Clubs of America.

PTO

Parent Teacher Organization

We need your help!

Next meeting will be held on September 14, 2010

6:00pm in the High School Library

**President: Marti Myer, V.President: Sara Franey, Treasurer:
Kelly Johnson, Secretary: Heather Wilgenbusch**

MINUTES OF BOARD MEETING

July 6, 2010

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session, pursuant to law, on July 6, 2010.

Members Present: Nicole Bunch, Vice-President; Wade Gibson, and Dave Shutt; together with Interim Superintendent Jim Verlengia, and Business Manager Jill Gavin.

Members Absent: Scott Anderson, President, Amy Harper

I. Welcome
Bunch called the meeting to order at 7:00 p.m. and welcomed all guests.

- II. Consent Items
A. Approval of Minutes.
B. Approval of Agenda
C. Approval of Bills and Secretary's Report
D. Approval of Hot Lunch and Activity Reports

Gavin provided additional bills for FY10 and July board bills. Shutt motioned to approve the consent items, seconded by Gibson. Roll call: 3 ayes.

III. Celebrations

The Varsity Baseball team is now 32-0 and ranked #1. The Varsity Softball team is now 24.5 and ranked #5. Both teams will be hosting first two rounds of districts next week. Good Luck!

IV. Public Comments – None

V. Old Business

A. Reports

1) Facilities Report

Bunch provided an update to the rest of the board. The Facilities Committee has not recently met but Bunch and Anderson had recently agreed to move the custodians back to 40 hour weeks and add an additional student custodian for the summer only due to a custodian leaving for another position at the end of June. The parking lot was recently maintained by filling in the holes and cracks and repainting the lines. Gavin updated the board on the pipe that busted in front of the lunch room door due to the city reconnecting the water pipes back to the city water line after repainting the water tower. The pipe has now been fixed and the district has contacted the insurance company.

B. Presentations

1) Superintendent's Report – Jim Verlengia
Jim Verlengia introduced himself to the board and is please to be able to support the district until we find an interim. He provided his background and his current position with Heartland AEA. He is ready to provide any service necessary during this time and help with screening and interviewing the new interim candidate if requested. The Board thanked Jim for his services.

Amy Harper arrived at 7:10 p.m.

2) Principal's Report – Mike Crozier
Crozier updated the Board on the recent advertising of the head football and assistant

football coaching positions. A decision needs to be made as soon as possible due to camp and practices starting in August and our next board meeting is not until August 9th. He recommended sending an email to the Board regarding possible applicants and what his recommendation would be for hire. There are internal candidates for the position. The Board agreed to hear from Mike about the position by email and then officially approve the hire at the August board meeting.

Crozier stated that Ron Peterson has visited with Brian Spanhut about the head volleyball coaching position and Brian is willing to continue coaching if no qualified candidates apply. Crozier addressed the board about the Homecoming Parade. Bunch is asking to have it turned over to the Athletic Boosters. The Board is trying to find ways to not involve the elementary teachers and save the money that we would have to pay them to attend Homecoming. It was mentioned to request support from the PTO and parent volunteers. Discussion was made on the parade route. The Board thanked Crozier and he left the meeting.

VI. New Business

- A. Approve/Appoint AEA Support for Interim Superintendent
Board President

Gibson motioned to approve Jim Verlengia as Interim Superintendent, seconded by Shutt. Roll call: 4 ayes.

- B. Appoint Jill Gavin as Board Secretary/Business Manager
Jim Verlengia

Shutt motioned to approve Jill Gavin as Board Secretary/Business Manager, seconded by Harper. Roll call: 4 ayes.

- C. Administer Oath of Office to Jill Gavin
Jim Verlengia

Vice President Bunch administered the oath of office to Jill Gavin

- D. Designate Official Depositories
Jim Verlengia

Harper motioned to approve City State Bank in Norwalk and Martensdale as the official depository for up to \$1,000,000 for the 2010-2011 school year, seconded by Gibson. RC: 4 ayes.

- E. Discuss/Approve Transfer of LOSST Funds
Jim Verlengia

Shutt motioned to approve the required monthly transfers to the Debt Sinking Fund for the 2009 Revenue Bond, seconded by Harper. Roll call: 4 ayes.

F. Discuss/Approve Resolution Authorizing Inter Funds Loans
Jim Verlengia

Gibson motioned to approve the resolution authorizing and directing the Board Treasurer and Chief Financial Officer to process inter fund loans between the General Fund, Activity Fund, Management Fund, PPEL Fund, Capital Projects Funds, Nutrition Fund, Trust Fund, and/or Agency Fund, not to exceed 35 days in duration, with all loans to bear interest at the rate established by Iowa Code section 74A.6(2) per annum, for the fiscal year July 1, 2010 to June 30, 2011, seconded by Shutt. Roll call: 4 ayes.

G. Discuss/Approve Bus Contracts for 2010-2011
Jim Verlengia

Gavin provided information on the current contracts for our route bus drivers. The Board understands that their contracts help pay for their cost of insurance, bus inspections, maintenance and annual classes. Discussion was made regarding the recent cuts in classified and certified staff, budget concerns, and freezing the classified and administrative staff contracts. Shutt motioned to freeze bus contracts for the 2010-2011 school year, seconded by Gibson. Roll call: 4 ayes.

H. Discuss Classified Master Contract 2010-2011
Jim Verlengia

Bunch suggested sending the Classified Master Contract to the Employer Relations Committee for suggestions and updates for the 2011-2011 school year since contracts have already been sent out for the classified staff. It was also discussed that the Classified Contract should line up with the Certified Contract.

I. Discuss/Approve Personnel Resignations
Jim Verlengia

Shutt motioned to accept Randy Folkerts resignation as Head Football Coach and Don Newbury's resignation as Assistant Football Coach, seconded by Harper. Roll call: 4 ayes.

J. Discuss/Approve Personnel Recommendations
Jim Verlengia

No personnel recommendations at this time.

K. Discuss 2011 Homecoming
Jim Verlengia

The Board's discussions about the 2011 Homecoming included finding parent volunteers, requesting assistant from the PTO and/or the Athletic Boosters, moving the parade to the Athletic Complex, saving money by not paying the teachers to attend, changing the parade route, still having Crozier and Wood organize the parade route, no interest at the secondary level when creating floats, going back to the old parade route and having the Athletic Boosters provide their food at the school again. Bunch will contact the head of PTO to see what their response would be and discussion will be made again in August.

L. Discuss/Approve Timberline Agreement
Jim Verlengia

Gavin discussed the Timberline agreement with the Board and how the district can claim for Medicaid for several of our IEP students. This revenue could help lower our Special Education deficit; which has a direct correlation to lowering property taxes. Claims could be submitted for providing medication, transportation mileage, bus driver costs, and having an additional associate on the bus. Gibson motioned to approve the contact with Timberline for the 2010-2011 school year, seconded by Shutt. Roll call: 4 ayes.

M. Discuss/Approve Iowa Thunder Contract
Jim Verlengia

The Board would like to see the revenue that the District received from the Iowa Thunder before moving forward with a new contract. Shutt motioned to table the approval of the Iowa Thunder contract until financials are provided, seconded by Harper. Roll call: 4 ayes.

N. Discuss/Approve Shared Transportation Agreement with I-35
Jim Verlengia

Harper motioned to approve the sharing transportation agreement with I-35 to Woodward Granger for one of our district special education students as long as I-35 picks up the student at the student's residence, seconded by Shutt. Roll call: 4 ayes.

O. Discuss/Approve Sharing Agreement for Building Trades & Engineering

Jim Verlengia

Discussion was made whether we have students interested in these trades, transportation costs, and schedules have already been sent out to students. The Board requested to call Crozier who explained that we can still offer these opportunities to the students and get schedules changed in time if necessary and transportation is

not provided. Verlengia mentioned students could possibly receive DMACC credit if available and that the sharing costs were low compared to having a full time staff member while still providing a learning opportunity to our students. Gibson motioned to approve the sharing agreement with Winterset for building trades, engineering and health occupations classes, seconded by Shutt. Roll call: 4 ayes.

P. 1ST Reading Policy 206.1-215.1E1

Jim Verlengia

Gavin informed the Board about the change in policy for annual and organizational meetings. The Board will review and discuss and approve at the November board meeting.

Q. Approve Title I Parent Involvement Policy 2010-2011 School Year

Jim Verlengia

Shutt motioned to approve the Title I Parent Involvement Policy for the 2010-2011 school year, seconded by Harper. Roll call: 4 ayes.

R. Discuss/Approve Open Enrollment

Jim Verlengia

Shutt motioned to delay action on the open enrollment request for Kole Stapes until we hear back from Interstate 35 Community School, seconded by Harper. Roll call: 4 ayes.

S. Confirm – Next Meeting Dates

Jim Verlengia


08/04/10 – Agenda subcommittee by e-mail
08/09/10 – 5:00 p.m. Board Meeting


Bunch informed the Board that we will probably need to meet again the last week in July for the interview process on the new interim Superintendent. Gavin informed the Board that John Della Vedova has received 12 applicants.

VII. Adjournment

Gibson motioned to adjourn, seconded by Shutt. Roll call: 4 ayes. Time: 8:20 p.m.

APPROVED


Board President


Business Manager

MINUTES OF BOARD MEETING
July 27, 2010

The Board of Directors of the Martensdale-St. Marys Community School District met in special session, pursuant to law, on July 27, 2010.

Members Present: Scott Anderson, President; Wade Gibson, and Amy Harper; together with Interim Superintendent Jim Verlengia, and Business Manager Jill Gavin.

Members Absent: Dave Shutt and Nicole Bunch

I. Welcome

Anderson called the meeting to order at 5:05 p.m. and welcomed all guests.

II. Public Comments – None

III. New Business

T. Approve Amending July 27, 2010 Agenda to Include the Following Items

Jim Verlengia informed the Board that the Employee Relations Committee of Scott Anderson and Nicole Bunch, met with Tom Wood and Jodi Noga, Head of the Association, along with Gavin and Verlengia on Monday, July 26, 2010, and did a nice job of amending the Master Contract and coming up with a settlement for the 2010-2011 school year. Due to the gathering of the Association on Thursday, July 20, 2010, Verlengia is asking the Board to amend the July 27, 2010 agenda to allow Gavin to deliver teaching and coaching contracts if the Association agrees with the settlement. Gibson motioned to table the approval of the Master Contract, Teacher Contracts and Extra Curricular Contracts until Nicole Bunch arrives to the meeting, seconded by Harper. Roll call: 3 ayes.

- a. Discuss/Approve 2010-2011 Master Contract
- b. Discuss/Approve 2010-2011 Teacher Contracts
- c. Discuss/Approve 2010-2011 Extra Curricular Contracts

U. Discuss 8 Step Process for Athletics

Jim Verlengia

Gibson motioned to table the discussion of the 8 Step Process until Nicole Bunch arrives at the meeting, seconded by Harper. Roll call: 3 ayes.

V. Discuss/Approve Personnel Resignations

Jim Verlengia

Gibson motioned to approve the resignation of Valerie Sondag, seconded by Harper. Roll call: 3 ayes.

W. Discuss/Approve Personnel Recommendations

Jim Verlengia

Harper motioned to approve the following coaching positions, seconded by Gibson. Roll call: 3 ayes.

Brent Parrott – Head Football Coach
Josh Hart – Assistant Football Coach
Jon Gelner – Assistant Football Coach

Crozier addressed the Board to discuss the possibility of allowing the previous Cross Country coach to volunteer to coach the team to allow the kids to still participate.

Bunch arrived at 5:15 p.m.

The Board discussed the expense of travel, the liability, letting this option to be open for other sports, and sharing with other schools. The Board requested Crozier and R. Peterson to check out other schools as an option, check with legal and insurance and come back for the August meeting with a recommendation.

- B. Discuss 8 Step Process for Athletics
The Board returned to discuss the 8 Step Process agenda item. Ron Peterson was asked to attend the meeting to discuss the situation. Bunch informed the Board of concerns that were brought to her attention of the retention of coaches, parental involvement, athlete's responsibilities, understanding why this is happening, questioning the 8 Step Process that is presented at the beginning of the year, coaching philosophies, reputation that we are getting, administration roles, creating awareness, updating handbooks, playing time, the number of kids out for a sport, communication, what is protocol, and what needs to be done differently. Verlengia created an overview of what was said and recommended R. Peterson and Crozier to provide an overview of what changes will be done for the new school year.

- X. Discuss/Approve Interim Superintendent 2010-2011 – Closed Session Jim Verlengia
Gibson motioned to go into closed session to discuss the Interim Superintendent for the 2010-2011 school year, seconded by Harper. Roll call: 4 ayes. Time: 5:55 p.m.

Bunch motioned to go out of closed session to discuss the Interim Superintendent for the 2010-2011 school year, seconded by Harper. Roll call: 4 ayes. Time: 6:53 p.m.

- A. Approve Amending July 27, 2010 Agenda to Include the Following Items
- Discuss/Approve 2010-2011 Master Contract
 - Discuss/Approve 2010-2011 Teacher Contracts

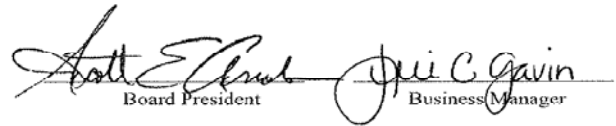
- c. Discuss/Approve 2010-2011 Extra Curricular Contracts

The Board returned to discuss contracts. Anderson, Bunch and Gavin reviewed the changes to the contract and the settlement of an overall package increase of 2.79% for the certified staff. Gibson motioned to approve the 2010-2011 Master Contract, Teacher Contracts and Extra Curricular Contracts on ratification of the Association on Thursday, July 30, 2010, seconded by Bunch. Roll call: 4 ayes. If there is no ratification, this motion will be considered null and void.

IV. Adjournment

Gibson motioned to adjourn, seconded by Bunch. Roll call: 4 ayes. Time: 7:20 p.m.

APPROVED


Board President Business Manager

It is the policy of the Martensdale-St. Marys Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator.

MStM's Equity Coordinator is Mike Crozier, secondary principal. His address is MStM Community School, 390 Burlington, Martensdale, Iowa 50160. His phone number is 641-764-2686 and his email address is: mike.crozier@m-stmarys.k12.ia.us

The Martensdale-St.Marys District Newsletter is published by the end of the preceding month.

The newsletter is available for pickup in the Superintendent's office, Jiffy station and Roadside Inn. All of which are located in Martensdale.

You may also view it on the mstm.us website. Questions or concerns may be addressed to:

*Mrs. Tomlinson
Martensdale-St.Marys
Superintendent's Office
390 Burlington
Martensdale, Iowa 50160
karen.tomlinson@m-stmarys.k12.ia.us*

*Office: 641/764-2466
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